



## We're Hiring: Landscape Architect / Designer

### About Indigo Ecological Design

Indigo Ecological Design is a growing landscape architecture and ecological design studio based in the northwest suburbs of Chicago (Algonquin and Barrington, IL). Our work focuses on ecological restoration, green infrastructure, parks and open space, campus environments, and nature-based play. We collaborate with public agencies, private clients, and nonprofit organizations to create resilient, meaningful landscapes rooted in ecological systems and community values.

### Position Overview

Indigo Ecological Design is seeking a mid-level Landscape Architect / Designer to join our team. This is a flexible, part-time, W-2 position with the potential to grow into a full-time role as workload allows. The ideal candidate is interested in building a long-term professional relationship and helping grow a mission-driven practice.

This role is primarily remote, with a preference for candidates who can meet periodically in the Algonquin–Barrington area. We anticipate establishing a physical studio space in the future for regular, but not daily, in-person collaboration.

### Key Responsibilities

- Contribute to design and conceptual development for a wide range of projects
- Prepare planting designs, design details, and construction documents
- Support project management tasks including coordination with consultants and clients
- Participate in construction administration and site observations
- Conduct in-field ecological assessments and support restoration planning
- Assist with preparation of graphics and materials for community engagement
- Collaborate with the project team to advance ecological and design goals

### Qualifications

- Bachelor's or Master's degree in Landscape Architecture from an accredited program
  - Additional degrees in environmental science, natural resources, biology, or related fields are a plus
- 5–10 years of professional experience in landscape architecture or closely related work
- Demonstrated experience across multiple project phases, including:
  - Conceptual and schematic design
  - Planting design and detailing
  - Construction documentation
  - Construction administration

- Project coordination or management
- Experience with ecological restoration projects is strongly preferred

### Skills and Competencies

- Strong design, analytical, organizational, and graphic communication skills
- Ability to work independently and collaboratively in a remote setting
- Clear verbal and written communication skills
- Proficiency with the following software:
  - AutoCAD
  - Adobe Creative Suite (InDesign, Photoshop, Illustrator)
  - 3D modeling and visualization tools (SketchUp, Lumion, or similar)
  - GIS experience is preferred
- Self-motivated, reliable, inquisitive, open-minded, and eager to learn

### Commitment, Compensation, and Benefits

- Part-time position ranging from 18-24 hours per week, typically 2–4 days per week
- Competitive hourly compensation commensurate with experience
- Benefits include:
  - Health and wellness stipend
  - Flexible vacation time (unpaid)
  - Paid holidays (floating, prorated)
  - Phone reimbursement
  - Hybrid/remote work flexibility
- Mileage reimbursement for work-related travel using a personal vehicle
- Career mentorship, professional development support, and assistance with licensure and/or continuing education credits

### Working Conditions and Physical Requirements

- Ability to travel locally and regionally using a personal vehicle (valid driver's license and automobile insurance required)
- Willingness to work outdoors on uneven terrain and in variable weather conditions
- Occasional multi-day travel may be required depending on project needs

### How to Apply

Please email the following materials as a single PDF or clearly labeled attachments to [slibra@indigoecological.com](mailto:slibra@indigoecological.com):

- Current resume or CV
- List of 1–3 professional references
- Portfolio and/or work samples demonstrating technical and creative skills

This application period is open through the end of January, with an anticipated start date in February. Applications will be reviewed on a rolling basis, and Indigo is seeking to fill the position as soon as possible.

### Questions?

For additional information, please contact [slibra@indigoecological.com](mailto:slibra@indigoecological.com).

### Diversity and Equal Opportunity Statement

Indigo Ecological Design values diversity and inclusion and is committed to creating an equitable workplace. Indigo Ecological Design is an Equal Opportunity Employer and does not discriminate against employees or applicants based on race (including color and ancestry), religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, genetic information, military or veteran status, marital status, or any other status protected by applicable law.